



SMS 11 COMPANY POLICY FOR ENVIROMENTAL PERFORMANCE

It is the Company's intention that its work will be carried out in accordance with the relevant statutory provisions and all practicable measures are taken to reduce its environmental impact.

Chris Westlake will have the responsibility for implementing this policy throughout the company and will ensure that the environmental considerations are given an appropriate priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this policy and must ensure that their work, so far as is reasonably practicable, is carried out in line with the Company's standard.

Chris Westlake will have the responsibility for environmental performance, and to whom reference should be made in the event of any difficulties arising in the implementation of this policy.

The operation of this policy will be monitored by management and staff of the Company. To assist him in this respect, he has appointed an Environmental Advisor to visit sites and workplaces and to give advice on the requirements of relevant statutory provision and environmental matters generally.

The Safety Advisor is **C2 Safety LTD. J Timbrell 07494 007999**

This Statement will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the policy will also be available at each site and work place for reference by any employee or Sub-Contractor as required.

Signed:

A handwritten signature in black ink, appearing to read 'C. Westlake', written over a light blue horizontal line.

CHRIS WESTLAKE
Director

Date: 03/02/2026

SMS Version 4	Issue 1
February 2026	SMS



We recognise that our operatives have an effect on the local, regional and global environment. We will ensure that all staff are trained in our environmental management policy and given guidance in its implementation.

As a consequence of this, the management are committed to continuous improvements in environmental performance and the prevention of pollution. The Directors are responsible for the implementation and monitoring of this environmental policy.

Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.

We will implement measures to help the business and its employees to use 'green transport', for example, providing facilities for cyclists, encouraging car sharing, and encouraging the use of public transport by providing information on local routes.

We will dispose of all waste in a responsible manner, ensuring that we always comply with the Duty of Care regulations. Any services used for the storage or disposal of waste will be checked to ensure that appropriate licences are held.

If any notice or prosecution related to a breach of environmental legislation is served against the business by the Environmental Agency, a local authority, or another regulatory body, we will immediately notify and provide full details of the incident.

We will try, where possible, to use suppliers who are willing to take away packaging for re-use or recycling and will consider the environmental impact of any purchase.

We will try to reduce the energy and water consumption of the business and minimise CO2 emissions. We will invest in the improved energy efficiency of products we use and investigate environmentally safe and sustainable energy sources.

We will ensure that dust, noise and odour do not cause a nuisance to the community surrounding the place of business or site on which we are working.

We will try to reduce waste production and carry out recycling as much as possible.

In the office environment, paper will be used sensibly, with measures to re-use and recycle waste paper, and the increased use of electronic communications to reduce the need for paper use.

We will ensure that no polluting matter enters surface waters or groundwater, will obtain permission before discharging any contaminated water, and before commencing any works we will check the area for endangered species, protected plant species, trees subject to a Tree Preservation Order, and protected archaeology.

We will try to use sub-contractors and suppliers who comply with the requirements of our environmental management policy, and will help sub-contractors and suppliers to comply with environmental laws and regulations as much as possible.

Signed: 

Chris Westlake
Director

Date: 03/02/2026

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