



HEALTH & SAFETY POLICY

Statement of Intent

It is this Company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected.

CGW Contractors SW Ltd is committed to providing a comprehensive health and safety policy extending throughout all levels of service provision. To this effect, a company policy exists which must be adhered by all operatives and sub-contracted staff associated with the operations of CGW Contractors SW Ltd. The objective of this policy is to evaluate and maintain safe systems of working:

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workplace
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident
- Review and revise this policy regularly

Staff and contractors are expected to work within the framework as set out above and operate according to the company's method statements and risk assessments as appropriate to the contract.

Statement of Company Policy will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

03/02/2026

Signed

Date

Chris Westlake

03/02/2027

Print name.

Review date

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Responsibilities for health and safety

Overall and final responsibility for health and safety:

Chris Westlake - Director

Day-to-day responsibility for ensuring this policy is put into practice:

Karen Thatcher – Business Manager

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Chris Westlake - safety, risk assessments, consulting employees, accidents, first aid and work-related ill health

Karen Thatcher - monitoring, accident and ill-health investigation, emergency procedures, fire and evacuation

Karen Thatcher - maintaining equipment, information, instruction and supervision, training requirements

Qualified SMSTS- information, instruction and supervision on site.

All employees should:

- Co-operate with supervisors and managers on health and safety matters;
- Take reasonable care of their own health and safety; and
- Report all health and safety concerns to an appropriate person (as detailed above).

Arrangements for health and safety

Risk assessment:

We will complete relevant risk assessments and act.
We will review risk assessments when working habits or conditions change.
We will review risk assessments for each individual site.

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Training:

We will give staff and subcontractors health and safety induction and provide appropriate training (including working at height, asbestos awareness and electrical safety).
We will provide personal protective equipment.
We will make sure suitable arrangements are in place for employees who work remotely.

Consultation:

We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

Evacuation:

We will make sure escape routes are well signed and kept clear at all times.
Evacuation plans are tested from time to time and updated if necessary.
When working within a Principal Contract all necessary site information must be obtained and a principal induction attended.